



Behaviour Management Policy

St John's Sunbeams Nursery uses effective behaviour management strategies to promote the welfare and enjoyment of children attending our provision. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies.

The provisions' designated member of staff responsible for behaviour management is Emma Riley

Whilst at St John's Sunbeams Nursery we expect children to:

- Use socially acceptable behaviour
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the here

Encouraging positive behaviour

At St John's Sunbeams Nursery positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Sticker/ rewards
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of the children attending our provision.

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the extended provision will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, the child will be temporarily removed from the activity.
- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will give the child an opportunity to talk about their behaviour, to help prevent a recurrence.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them.
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour and links may be made to special educational needs where an action plan or targeted learning plan will be created and we will follow our send and safeguarding policies. Support accesses form wider professionals as and when needed.

Physical intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified and an **Incident record** will be completed. The incident will be discussed with the parent or carer as soon as possible.



If staff are not confident about their ability to contain a situation, they should call the manager or, in extreme cases, the police.

All serious incidents will be recorded on an **Incident record** and kept in the file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding** policy.

Corporal punishment

Corporal punishment or the threat of corporal punishment will *never* be used at the Club.

We will take all reasonable steps to ensure that no child who attends our Club receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

This policy was adopted by: St John's Sunbeams Nursery	Date: September 2023
To be reviewed: September 2024	Signed: Emma Riley